

DISCLOSURE and AUTHORIZATION – BACKGROUND INVESTIGATION

In connection with my application for employment or to serve as a volunteer with **STRAIGHT ARROW CLUBS & CAMPS, INC. (“Client”)**, I understand that a “consumer report” and/or “investigative consumer report”, as defined by the Fair Credit Reporting Act (15 U.S.C. § 1681), will be requested by Client for employment or volunteer purposes, whichever is applicable, from Protect My Ministry, Inc., (“Protect My Ministry”), a consumer reporting agency as defined by the Fair Credit Reporting Act. These reports may include information as to my character, general reputation, personal characteristics or mode of living, whichever are applicable. They may involve interviews with sources such as my neighbors, friends or associates. The report may also contain information about me relating to my criminal history, credit history, driving and/or motor vehicle records, social security number verification, verification of education or employment history, worker’s compensation (only after a conditional job offer) or other background checks. Such reports may be obtained at any time after receipt of this Disclosure and Authorization and if I am hired or serve as a volunteer, whichever is applicable, throughout the course of my employment or volunteer service, as permitted by law and unless revoked by me in writing. Client also reserves the right to share my report with any third-party with whom I will be placed to work or volunteer with as a representative of Client. I understand that I have the right, upon written request made within a reasonable amount of time after the receipt of this notice, to request disclosure of the nature and scope of any investigative consumer report to Protect My Ministry, Inc., 14499 N. Dale Mabry Hwy., Suite 201 South, Tampa, FL 33618 or 1-800-319-5581. For information about Protect My Ministry’s privacy practices, see www.protectmyministry.com.

Acknowledgement and Authorization

By signing below, I authorize Client or its authorized agents to obtain or prepare consumer reports or investigative consumer reports about me. I acknowledge receipt of a copy of the federal notice entitled *A Summary of Your Rights under the Fair Credit Reporting Act* and certify that I have read this Disclosure and Authorization as well as the summary document explaining my rights under the Fair Credit Reporting Act.

Signature TODAY’S DATE_____

LAST NAME _____ FIRST NAME _____ MIDDLE NAME/INITIAL _____

HOME ADDRESS _____

CITY _____ COUNTY _____ STATE _____ ZIP _____

SSN

D/L or STATE ID

STATE ISSUED

EMAIL ADDRESS

TELEPHONE NUMBER

For identification purposes only, please provide FULL DOB: _____

Please List Other Names Used _____

Volunteer Applicant Background Information

Conviction of a crime is not an automatic bar to service as a volunteer. Straight Arrow Clubs & Camps, Inc., will consider the nature of the offense, the date of the offense, and the relationship between the offense and the position in which you want to serve.

The following broad definition of moral turpitude is given to assist you in responding to the inquires.

- Moral turpitude is an act of baseness, vileness, or depravity in the private and social duties which a person owes another member of society or society in general and which is contrary to the accepted rules of right and duty between persons including, but not limited to acts such as theft, attempted theft, assault, murder, rape, swindling, child abuse, and indecency with a minor. (If you do not fully understand this definition, please ask for clarification.)

Please respond to these inquires:

1. Have you ever been convicted of a felony or any offense involving moral turpitude?

Yes No

If yes, please explain: _____

2. Have you ever been convicted of a felony or any offense involving moral turpitude and received probation?

Yes No

If yes, please explain: _____

3. Has any court ever received a plea of guilty or a plea of nolo contendere or no contest from you for any felony or any offense involving moral turpitude, deferred further proceedings without entering a finding of guilty, and placed you on probation?

Yes No

If yes, please explain: _____

Signature

Date